



# JKPS

‘B’ Paschimi, Shalimar Bagh, Delhi-110088

## **POCSO Awareness Workshop Report**

The POCSO (Protection of Children from Sexual Offences) Awareness Workshop was organised by Jaspal Kaur Public School on 28th November 2025 at 2:00 PM for the teaching staff and Grade IV employees. The workshop was conducted by Bennett University and facilitated by Dr. Shradha Sanjeev from the School of Law. The primary objective of the session was to strengthen the staff's understanding of the legal frameworks related to child protection, particularly the POCSO Act, 2012, and the Juvenile Justice (Care and Protection of Children) Act, 2015. The workshop aimed to enhance the capacity of school personnel in identifying, preventing, and responding to child abuse, while reinforcing their legal and ethical responsibilities in maintaining a safe and supportive school environment.



The key highlights of the workshop included a comprehensive discussion on the legal definition of a child, the various forms of child abuse—physical, emotional, and sexual—and the broader conceptualisation of Child Sexual Abuse (CSA), encompassing both contact and non-contact forms. The facilitator explained the rationale behind the POCSO Act and the child-friendly procedures associated with reporting, investigation, and trial. Participants were familiarised with mandatory reporting obligations, mechanisms such as the POCSO e-Box, and the roles of local authorities, including the Special Juvenile Police Unit and Special Courts.

The session also emphasised the responsibilities of educational institutions in implementing a robust Child Protection Policy; conducting background verification of staff; establishing safe boundaries; promoting personal safety education; monitoring behavioural indicators; and ensuring adherence to protocols that safeguard students. Additionally, the workshop addressed the issue of corporal punishment, highlighting its legal implications and the importance of adopting positive, non-violent disciplinary practices.



The workshop resulted in significant learning outcomes for the participants. Staff members gained greater clarity regarding their roles in safeguarding children, including the early identification of warning signs, adherence to appropriate reporting procedures, and providing timely support to students in distress. The session reinforced the importance of maintaining a secure, transparent, and accountable school environment through effective communication and strict compliance with child protection guidelines. Overall, the workshop enhanced professional awareness, strengthened legal understanding, and empowered the school's workforce to uphold the highest standards of child safety and welfare.